



Modern Thinking. Timeless Values.™

LANDSCAPE MAINTENANCE LABOURER (Summer Position)

Change *Your Career* for the Better.

As a recipient of hundreds of awards and accolades, Reid's Heritage Homes is a world-class organization, with growing communities across the province, offering home styles from mid-rise condo suites to custom estates and active adult communities. We are a division of the Reid's Heritage Group of Companies, a family-owned company celebrating over 40 years in business. We are proud to have been certified as a **Great Place to Work® Canada** and named as one of **Canada's Best Workplaces for 2019, Canada's Top Small & Medium Employers for 2021** and **Waterloo Area's Top Employers for 2021**, and we strive to employ highly skilled individuals who both exemplify and live out our Core Values. Our team members are passionate about their work, and their high energy and creativity drive innovation. As a result, our team is growing. We invite you to take this opportunity and be a part of the momentum!

Are you a student looking for a summer job where you can work outdoors? If you are punctual, reliable and prepared for work, complete your duties diligently using a team-oriented approach, and can handle extensive outdoor physical activity, consider joining our team as a **Landscape Maintenance Labourer** for the 2023 summer season. Reporting to the Landscape Maintenance Manager or a Crew Leader, and working under general supervision, you will perform garden and horticultural duties for the grounds crew. You will be required to ensure high standards in terms of safety, work ethic and quality during your day-to-day routine in order to maintain the customer's and Company's expected quality standards.

Summer student positions (paying \$16.00 per hour) are available at the Village by the Arboretum, in Guelph, ON.

As part of your duties and responsibilities as a Landscape Maintenance Labourer, you will:

- Follow and consistently demonstrate Reid's Heritage Group of Companies Core Values.
- Portray a positive and professional image to customers through safety, work ethic and attitude.
- Ensure that daily landscape maintenance work is completed fully and on time to customer and Reid's Heritage Group (RHG) standards, and the site is left clean, tidy and visually sharp.
- Follow all Company and industry safety guidelines, procedures and policies.
- Complete pruning, planting and maintenance to standards before moving on to another site.
- Perform spring and fall clean-up: pruning, removal of leaves, bed edging and cultivating.
- Perform bed maintenance: cultivating, planting, raking, hedging, weeding and edging.
- Perform lawn care maintenance: cutting, line trimming, and power edging.
- Work at the pace of your crew.

The Landscape Maintenance Labourers we seek will have the following:

- Commitment to our organization's progressive culture, including our company Core Values.
- Valid class G driver's license, and clean abstract.
- Proof of full COVID-19 vaccination.

- Experience is an asset, although we are willing to train!
- Skilled in the various types of landscape equipment commonly used in the industry.
- Valid class G driver's licence, and clean driver's abstract.
- Must be able to lift up to 50 lbs.
- WHMIS training.
- Ability to work well with others and be approachable.
- Physical ability to carry out extensive outdoor physical activity involving repetitive motions, bending, lifting, pruning, shoveling, raking, and operating lawn and snow clearing equipment commonly used in the industry.

If you have a lot to offer, we have a lot to give! Add your energy to ours and join the Reid's Heritage Homes team by submitting your cover letter and resume specifying the title of the position, by **Monday, February 20, 2023**.

We thank all applicants in advance for their interest in this position; however, only those selected for an interview will be contacted.