



Modern Thinking. Timeless Values.™

FIELD SUPERINTENDENT – CAMBRIDGE & BROCKVILLE

Change *Your Career* for the Better.

We are currently looking for senior level Field Superintendents to join our Reid's Heritage Homes (RHH) Residential team on exciting new projects in **Cambridge** and **Brockville, Ontario**. The role of the Field Superintendent is to provide leadership, expertise, and safe building practices to achieve a quality home within the proper timelines. While representing Reid's Heritage Group as an ambassador of excellence, the Field Superintendent strives to provide the best in customer experience.

Specifically, the duties and responsibilities of the Field Superintendent are:

- Follow and consistently demonstrate Reid's Heritage Group of Companies Core Values and Leadership Drivers
- Ensure that prior to the commencement of construction all architectural working drawings have been reviewed and changes or corrections have been made, with this input being communicated to the Architectural Department
- Ensure that the appropriate supplies and equipment are available, and office, storage, staff areas and compound are set up as needed for project requirements
- Review closing lists and construction schedule before commencing construction and know how many trades and staff members are needed to meet the production requirements for the duration of the Project
- Maintain the Production Schedule in a timely manner and communicate any concerns with the Director of Construction and/or the Project Coordinator during the course of construction
- Be the primary driver of quality and positive customer and trade partner experiences.
- Be responsible with the allocated materials, staff and resources as to maintain efficiency and minimize over-runs
- Act as "team leader" of the construction team and be the main source for motivation, training, mentoring and problem resolution within the team
- Communicate with the Director of Construction on a regular basis (daily or weekly) regarding any issues (i.e. trade, staff, supplies, contract, etc.), whether good or bad
- Know and understand the Ontario Occupational Health and Safety Act and Regulation for Construction Projects and be able to lead/coach the regulations at all times
- Deliver a top quality product and customer experience
- Maintain safe construction site and lead RHH internal safety policies
- Schedule quality assurance inspection directly with the Director of Construction 14 days prior to closing of a home
- Perform pre-drywall and pre-delivery inspection with homeowners at required scheduled times
- Assist in Quality Assurance inspections, review and make adjustment to workmanship. Address quality concerns with trades.
- Submit weekly production schedule update to head office within software program
- Maintain and update construction schedule. Provide proper notice to trades and suppliers for schedule due dates when materials and tasks are to be complete

The Field Superintendent we seek will demonstrate the following qualifications:

- Commitment to our organization's progressive culture, including our company Core Values and Leadership Drivers
- At least 10 years of successful experience in residential construction
- Possess a valid class G driver's license (provide own vehicle) and clean driver's abstract
- Exceptional communication, organizational skills and computer skills
- Ability to multitask
- Accuracy in duties and responsibilities
- Positive working relationships with co-workers/suppliers/sub-contractors
- Safety conscientious
- Ability to work under pressure
- Strong motivation, integrity, and positive attitude
- Ontario Occupational Health and Safety Act and regulation for construction (Greenbook)
- Propane and natural gas certificate of training
- Fall protection/arrest certificate of training
- Lead your team and provide training, coaching and mentoring helping them to develop and grow in their knowledge and abilities

If you have a lot to offer, we have a lot to give! Add your energy to ours and join the Reid's Heritage Homes team by submitting your cover letter and resume to hrinfo@heritagehomes.com, specifying the title of the position. For more information, visit www.reidsheritagehomes.com.

We thank all applicants in advance for their interest in this position; however, only those selected for an interview will be contacted.

