



Modern Thinking. Timeless Values.™

FIELD LABOURER

Change *Your Career* for the Better.

We are currently looking for a Field Labourer to join our Reid's Heritage Homes (RHH) Residential team in our South Central Communities (**Cambridge/Guelph/KW and surrounding area**).

Reporting to the Field Superintendent, you will assist with all aspects of maintaining a clean, safe and organized worksite. The Field Labourer is an extension of the Field Superintendent reporting un-safe conditions. As an advocate of Reid's Heritage Homes, the Field Labourer practices Health and Safety standards and follows all Reid's Heritage Homes' rules and regulations.

As part of your duties and responsibilities as a Field Labourer, you will:

- Follow and consistently demonstrate Reid's Heritage Group of Companies Core Values
- Ensure houses are inspected following shift sign-in and sign-out insuring they are adequately heated (winter months) – homes with operating propane or natural gas heaters must have adequate ventilation
- Ensure tools (company tools only) are stored in the trailer at the end of each shift
- Provide 24-hour notice to ensure garbage bins are emptied
- Ensure houses and trailers are secured prior to leaving at end of shift
- Ensure all tubs, shower units and windows are stored in garages, or covered areas, not visible from street (cover garage entrance with sheeting if required)
- Maintain safe operation of 220v heaters and cords (when necessary tag/lockout, remove from service, notify Field Superintendent for repairs)
- Ensure sub-trades have all materials required for their tasks on-hand
- Ensure left-over useable building materials are transferred to the next house
- Ensure the interiors and exteriors of trailers and storage garages are kept tidy and organized at all times – sweep once a week
- Ensure lumber scrap piles are kept neat and materials segregated as required
- Track the signing-in/out of all site generators, electric heaters and propane heaters including lock-up and storage
- Install and ensure all safety guard rails in use during construction period are secure
- Report all unsafe work conditions to Field Superintendent
- Other duties as required by Field Superintendent

The Field Labourer we seek will have the following:

- Commitment to our organization's progressive culture, including our company Core Values
- Trustworthy with a good work ethic
- Minimum 5 years' experience in a construction service related field
- Carpenter's ticket or related paperwork
- Ability to work with drywall, framing, carpet re-work, minor electrical, minor plumbing, exterior work (brick, parging, etc.)
- Valid Class G driver's license and clean driver's abstract
- Ability to work with power tools and provide own tools
- Fall Arrest certificate of training

- Green Book training
- WHMIS training
- Safety conscientious
- Works well independently and in a team environment
- Ability to work under pressure
- Professional at all times and a hard worker

If you have a lot to offer, we have a lot to give! Add your energy to ours and join the Reid's Heritage Homes team by submitting your cover letter and resume to hrinfo@heritagehomes.com, specifying the title of the position. For more information, visit www.reidsheritagehomes.com.

We thank all applicants in advance for their interest in this position; however, only those selected for an interview will be contacted.

