



Modern Thinking. Timeless Values.™

CONSTRUCTION MANAGER, LAND DEVELOPMENT

Change *Your Career for the Better.*

As a recipient of hundreds of awards and accolades, Reid's Heritage Homes is a world-class organization, with growing communities across the province, offering home styles from mid-rise condo suites to custom estates and active adult communities. We are a division of the Reid's Heritage Group of Companies, a family-owned company celebrating over 40 years in business. We are proud to have been certified as a **Great Place to Work® Canada** and named as one of **Canada's Best Workplaces for 2019, Canada's Top Small & Medium Employers for 2019** and **Waterloo Area's Top Employers for 2019**, and we strive to employ highly skilled individuals who both exemplify and live out our Core Values. Our team members are passionate about their work, and their high energy and creativity drive innovation. As a result, our team is growing. We invite you to take this opportunity and be a part of the momentum!

We are currently seeking a Construction Manager to join our Land Development team. The Construction Manager, Land Development will coordinate and oversee the construction of site services, including contracts and trade management, to ensure a smooth handoff to our residential home building division, and through to assumption. This position will involve all facets of feasibility studies, detailed design, value engineering and construction activities as it relates to land development and site servicing.

As part of your duties and responsibilities you will be called upon to:

- Follow and consistently demonstrate Reid's Heritage Group of Companies Core Values and Leadership Drivers
- Assist in the development of project design, schedules and budgets for all assigned real estate projects
- Manage and execute the construction of all development and servicing projects to meet critical dates and quality requirements
- Confer with Consultants and Contractors and resolve construction problems and improve construction methods
- Assist in the preparation of weekly reports regarding status of each project including, status of construction, cost variances, unresolved items and other project related reports. Include photographs as appropriate.
- Assist in maintaining all project records per the office record keeping system
- Monitor project closeout process including contract closeouts, punch list and final payments
- Ensure that relevant development information is provided to project team Consultants in a timely manner
- Assist in selecting Consultants, General Contractors, Subcontractors and other third party vendors
- Participate during the planning phase of development applications: preparation/review of Technical Studies (Functional Servicing Reports (FSR), Master Environmental Servicing Plans (MESP), Hydraulic Studies, etc.)
- Assist in obtaining Engineering approvals
- Review and analyze tender documents
- Review and analyze Sub Division Works
- Assist in monitoring construction documents for compliance with objectives and municipal permits

- Attain Assumption from Municipalities
- Attend all meetings with various engineering Consultants, Contractors, Regulatory agencies
- Participate with Senior Management in the awarding of contracts, monitoring of project costs, and approval of change orders and invoices
- Manage all Health and Safety issues on site and create a safe working environment for all workers
- Manage the relationship with Tenants currently residing on/renting development land

The Construction Manager, Land Development we seek will have the following:

- Commitment to our organization's progressive culture, including our company Core Values and Leadership Drivers
- Professional Engineering designation such as P.Eng. in Ontario or CET designation, with relevant work experience
- Minimum of 12 years' experience in municipal infrastructure design for private sector projects in Southern Ontario
- Solid understanding of the local planning and development approval process
- Strong working knowledge of AutoCad, LDD and Civil 3D
- PMP and LEED Certification are desired assets
- Strong technical writing and communication skills (both written and verbal)
- Strong leadership skills and the ability to mentor junior members of the team
- Exceptional organizational and time management skills
- Excellent problem solving skills and the ability to exercise sound judgment to make decisions
- High level of integrity and dependability
- Proficiency in Microsoft Office, including MS Project, Word, Excel, Outlook
- Class G driver's license and clean drivers abstract

If you have a lot to offer, we have a lot to give! Add your energy to ours and join the Reid's Heritage Homes team by submitting your cover letter and resume to hrinfo@heritagehomes.com, specifying the title of the position. For more information, visit www.reidsheritagehomes.com.

We thank all applicants in advance for their interest in this position; however, only those selected for an interview will be contacted.

